

**PLATTSBURGH CITY SCHOOL DISTRICT
Plattsburgh, New York**

**Meeting of the
Board of Education**

November 8, 2018 – 6:00 p.m. – Duken School Building

(Note — The Board contemplates convening in executive session immediately after the opening of the public meeting. It is expected the executive session will last until approximately **7:00 p.m.**)

AGENDA

- 1. Roll** _____ Mrs. Boise
 _____ Ms. Goerlitz
 _____ Mr. Hall
 _____ Mr. Krieg
 _____ Mr. Marino
 _____ Mr. Morris
 _____ Mr. Rotz
 _____ Mr. Sherman
 _____ Mr. Wachtmeister

2. Pledge of Allegiance/Clerk Pro Tem

3. Call to Order/Executive Session (if necessary)

Motion _____ Seconded _____ Yes _____ No _____ Abstain _____

4. Mission Statement and Core Values Readers

5. Spotlight: School Board Recognition

6. Report

7. Public Comment

8. Consent Agenda Items

Recommend the Board approve the consent agenda items.

8.1 Minutes

Recommend the Board approve the minutes for the meetings held on October 11, 2018.

8.2 Adoption of the Agenda

Recommend the Board adopt the agenda for the meeting being held today.

8.3 CSE, CPSE and 504 Plan Recommendations

Recommend the Board approve the Committee on Preschool Special Education, Committee on Special Education and Committee on 504 Plan recommendations as presented in *Appendix I*.

8.4 Personnel

A. Appointments

1) **Probationary/Miscellaneous Appointments**

Recommend the Board appoint the following probationary/Miscellaneous appointments:

EMPLOYEE	POSITION/TENURE AREA	GRADES/DEPT.	EFFECTIVE DATE	PAY RATE	COMMENTS
John Ireland	Clerk	Districtwide		\$14.88/hour	1 hour/day
Cathy Whalen	Bowling Coach	Boys' & Girls' Varsity	2018-2019 School Year	Stipend of \$2,432	
Randy Whalen	Bowling Volunteer	Boys' & Girls' Varsity	2018-2019 School Year	N/A	

2) **Increase in Hours**

Recommend that the Board of Education approve Andrea Trombley, Clerk (District Wide) with an additional .25 hours per day, hourly rate unchanged.

- 3) **FMLA Leave of Absence**
Recommend the Board approve an unpaid FMLA leave of absence for Erin Castine, Momot’s Elementary Teacher, effective November 1, 2018 through December 17, 2018.
- 4) **Resignations**
 - a. Recommend the Board accept Cindy Bates’ letter of resignation as Food Service Helper, effective October 22, 2018.
 - b. Recommend the Board accept Benjamin Saunders’ letter of resignation as Physical Education Teacher, effective February 1, 2019.
- 5) **Substitute/Temporary On Call (TOC) Appointments** - Recommend the Board approve the appointments and rates of pay as presented.

<u>Name</u>	<u>Certification</u>	<u>Rate</u>	<u>Position (Subs)</u>	<u>Fingerprint Status</u>
Jessica Bresette	Non-Certified	\$100/day \$85/day \$17.30/hour	Teacher Teaching Assistant Tutor	Cleared
Tracy Gibbs	Non-Certified	\$100/day \$85/day \$17.30/hour	Teacher Teaching Assistant Tutor	Cleared
Sherry Hawn	Non-Certified	\$100/day \$85/day \$17.30/hour	Teacher Teaching Assistant Tutor	Cleared
Stacie Minchoff	Non-Certified	\$100/day \$85/day \$17.30/hour	Teacher Teaching Assistant Tutor	Cleared
Jenna Hayden	Certified	\$110/day \$85/day \$17.30/hour	Teacher Teaching Assistant Tutor	Cleared
Lyndsey Tolman	Non-Certified	\$100/day \$85/day \$17.30/hour	Teacher Teaching Assistant Tutor	Cleared
Ashely Velardi	Non-Certified	\$100/day \$85/day \$17.30/hour	Teacher Teaching Assistant Tutor	Cleared
Alexandra Caron	N/A	\$11.10/hour \$11.10/hour	School Monitor Student Aide/Teacher Aide	Cleared
Jennifer Coupel	N/A	\$11.10/hour \$11.10/hour	School Monitor Student Aide/Teacher Aide	Cleared
John Woodcock	N/A	\$11.10/hour \$11.10/hour	School Monitor Student Aide/Teacher Aide	Cleared

8.5 Business

A. Reports for Board Information

The following are presented for Board information:

- 1) Middle School Extraclassroom Activity Report (September 2018)
- 2) High School Extraclassroom Activity Fund Report (September 2018)
- 3) Summary of Budget Transfers for the months of September 30, 2018 under \$25,000
- 4) Summary of Monthly Wire Transfers (September 30, 2018)
- 5) Food Service Program Profit and Loss Statement (September 2018)
- 6) Budget Status Report (September 30, 2018)

B. Treasurer’s Report

Recommend the Board accept the September 30, 2018 Treasurer’s Report as presented in *Appendix II*.

Motion _____ Seconded _____ Yes _____ No _____ Abstain _____

9. Correspondence

10. Old Business (► Indicates item to be discussed.)

11. New Business

11.1 **Business**

A. **Board Policy Breast Feeding – First Reading**

Recommend the Board review Board Policy #9520.6 - Breast Feeding. This new policy will provide accommodations for those employees who choose to continue providing nutrition to their infants after returning to work. Research has shown this accommodation benefits both the employer and employee in so many way.

11.2 **Instructional**

A. **Field Trips**

1) Recommend the Board approve Corey Mousseau’s request for the Science Olympiad teams to travel to the Massachusetts Institute of Technology (MIT) in Cambridge, Massachusetts for an invitational tournament on January 11th and 12th. This will be an overnight trip and parents will be transporting and accompanying all students, along with the two Science Olympiad teachers and two other chaperones. *[Board approval is needed since this is a multi-day trip and it involves traveling outside of New York State.]*

Motion _____ Seconded _____ Yes _____ No _____ Abstain _____

2) Recommend the Board approve Amy Sholtis’ request for the Plattsburgh High School Green Team to attend the 10th Annual Adirondack Youth Climate Summit at the Wild Center in Tupper Lake, New York, on November 6, 7, and 8. This will be a three day/two night trip. *[Board approval is needed since this is a multi-day trip that involves staying overnight.]*

Motion _____ Seconded _____ Yes _____ No _____ Abstain _____

11.3 **Personnel Items (not part of Consent Agenda)**

11.4 **Items Removed from Consent Agenda**

12. Concluding Reports and Remarks

12.1 **Superintendent’s Reports/Remarks**

- o Footbridge

12.2 **Board Member Reports/Remarks**

13. Public Comment

14. **Executive Session** (if necessary)

Motion _____ Seconded _____ Yes _____ No _____ Abstain _____

15. **Adjournment**

Motion _____ Seconded _____ Yes _____ No _____ Abstain _____

-----***BOARD OF EDUCATION PRIORITIES***-----

District Finance: Responsible budget management, which reflects the instructional mission of the District while remaining mindful of the local taxpayer effort.

Facilities: Facility planning to focus on deferred maintenance issues, safety, instructional and student use spaces.

Instructional: A K-12 curricular focus that prioritizes an articulated curriculum, utilization of instructional technology and educational opportunities such as course selections and program offerings.

School Community: Supportive of the partnerships between the school and greater community respecting parent involvement, communications, and community needs.

Student Achievement: Accountability towards student achievement K-12 and supporting efforts to enhance results at all levels.

Student/School Culture: Holding a particular focus on the importance of understanding the culture of today’s student and the resultant school climate. Noteworthy concerns which fall into this area include peer issues, bullying, food issues and classroom climate.

-----***STRATEGIC FOUNDATION***-----
-----***— CORE VALUES —***-----

We, the students, teachers, parents, Board of Education, and staff of the Plattsburgh City School District value...

Continuous Improvement — we create a learning community where every member is committed to and supported in doing better.

Accountability — we are responsible for student development and achievement.

Integrity — we address all aspects of our mission with honesty and compassion.

Building Community — we recognize and respect the diversity of all and encourage active participation and open communication in all aspects of our mission.

-----***— MISSION —***-----

Our mission is to educate each student of the Plattsburgh City School District by creating challenging, supportive, and interactive learning that advances intellectual, physical, social, and cultural development.

-----***— VISION —***-----

The Plattsburgh City School District will be recognized and admired for demonstrated excellence and student success. We will welcome all members of our community, embrace their diversity, and create partnerships without barriers with students, families, teachers, staff, and local agencies to improve the quality of life for all. Our schools will be centers of wellness, defined by an energized joy of learning that promotes positive self-esteem and develops well-rounded individuals as well as a community of life long learners. We will be advocates for change that creates a culture of openness and acceptance with foundations of integrity and accountability.

-----***DISTRICT STUDENT STANDARDS***-----

CRITICAL THINKER — All students will be capable of problem solving, decision making, and risk taking enabling them to function in an efficient, productive way in society.

EFFECTIVE COMMUNICATOR — All students will develop the skills necessary to communicate effectively.

HEALTHY CITIZEN — All students will consistently make healthful choices demonstrating respect for their physical, emotional, and social well-being.

LIFELONG LEARNER — All students will develop the skills of self-evaluation and inquiry to engage in the process of lifelong learning.

RESPONSIBLE CITIZEN — All students will positively apply understandings of their own and diverse cultures to a changing world.